

## **MISSION STATEMENT**

**We shall provide services in an open, honest and efficient manner.**

**We will encourage public involvement and co-operation to identify present and future needs and solutions.**

**We are dedicated to providing positive leadership and quality service.**

Board of County Commissioners  
500 NW 6th Street  
Grants Pass, OR 97526  
(541) 474-5221

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## **CORE VALUES**

### ***PEOPLE***

We value people. They are the reason for our mission and it is people who will help us fulfill our mission. Our employees are our greatest resource for achieving our mission of service.

### ***COMMUNITY***

Josephine County is a special community with unique opportunities which make it a favored place to live. We work proactively to be a positive influence in our community.

### ***PARTNERSHIP***

We work cooperatively to build partnerships which broaden our base of planning and action. We provide and promote leadership to develop solutions to issues challenging our community.

### ***SERVICE***

Our purpose is to provide important and valuable services, of high quality, that build and strengthen our community. Our positive, professional service is central to our purpose and is our cornerstone value.

### ***INTEGRITY***

The foundation of our mission is our commitment to honest, open and reliable government. We must remain open to challenge, differences and change, while being committed to our shared values. Our integrity comes from our dedication to our pursuit of excellence.

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## **CORE PURPOSE**

To help build and strengthen our community with positive leadership, vision and public service.

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## **GUIDING PRINCIPLES**

1. Flexibility, teamwork, partnership, creativity and continuous improvement are essential to our continued success. We shall organize our departments to encourage these principles.
  2. Our community gains value when we make investments in our employees which promote personal growth, ethics, productivity, and commitment. We shall invest in training, encourage learning and develop empowerment to maximize individual contributions to our mission.
  3. We shall work to enhance the health and safety of our community. Above all, we shall give priority to prevention.
  4. Josephine County Government is most effective as a unified organization. Coordination, cooperation and collaboration shall be the norm.
  5. County employees are valued and recognized for their contributions. Mutual respect and striving for excellence enable us to achieve our full potential.
  6. Trust is essential to our team. To build trust, we shall strive to be trustworthy.
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## **OVERARCHING GOAL**

Become the most creative, professional county government in the state, earning the community's confidence and respect through valued services and effective partnerships.

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## **VISION**

***Josephine County - Proud To Be The Best***