

**APPENDIX A**

**EFFECTIVE 7/1/2015**

<b>GRADE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>
<b>Basic PPO</b>	\$3,650.58	\$3,869.61	\$4,063.09	\$4,266.25	\$4,479.56	\$4,703.54	\$4,938.72	\$5,185.65
<b>F16</b>	\$21.06	\$22.33	\$23.44	\$24.61	\$25.85	\$27.14	\$28.49	\$29.92
<b>Int PPO</b>	\$3,907.39	\$4,141.84	\$4,348.93	\$4,566.37	\$4,794.69	\$5,034.42	\$5,286.15	\$5,550.45
<b>F17</b>	\$22.54	\$23.90	\$25.09	\$26.34	\$27.66	\$29.05	\$30.50	\$32.02
<b>Adv PPO</b>	\$4,182.15	\$4,433.08	\$4,654.73	\$4,887.47	\$5,131.84	\$5,388.43	\$5,657.86	\$5,940.75
<b>F18</b>	\$24.13	\$25.58	\$26.85	\$28.20	\$29.61	\$31.09	\$32.64	\$34.27

**EFFECTIVE 7/1/2016**

<b>GRADE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>
<b>Basic PPO</b>	\$3,760.10	\$3,985.70	\$4,184.98	\$4,394.24	\$4,613.95	\$4,844.65	\$5,086.88	\$5,341.22
<b>F16</b>	\$21.69	\$22.99	\$24.14	\$25.35	\$26.62	\$27.95	\$29.35	\$30.82
<b>Int PPO</b>	\$4,024.61	\$4,266.10	\$4,479.40	\$4,703.36	\$4,938.53	\$5,185.45	\$5,444.73	\$5,716.96
<b>F17</b>	\$23.22	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$31.41	\$32.98
<b>Adv PPO</b>	\$4,307.61	\$4,566.07	\$4,794.37	\$5,034.09	\$5,285.80	\$5,550.08	\$5,827.60	\$6,118.97
<b>F18</b>	\$24.85	\$26.34	\$27.66	\$29.04	\$30.50	\$32.02	\$33.62	\$35.30