



Josephine County, Oregon

Human Resources Office

Josephine County Courthouse
500 NW 6th Street Dept. 11 / Grants Pass OR 97526
(541) 474-5217 / FAX (541) 474-5218 / TTY (800) 735-2900

POSITION DESCRIPTION

Job Title: Code Enforcement Supervisor
Department: Community Development
FLSA Status: Exempt
WC Code: 9410
Effective Date: April 1, 2019
Last Revised: April 1, 2019
Pay Grade: NU 14
Union: Non-Union (Managerial)

SUMMARY

Receives, investigates and processes land use and building and safety code complaints which can include solid waste. An employee in this classification is expected to be independently responsible for the coordination of code enforcement activities between Building Safety, Planning and other County Departments. Work is performed under the general direction of the Community Development Director who reviews work primarily on the basis of results attained and for conformance to departmental goals, policies and procedures, as well as to County, State and Federal regulations. Oversees the code enforcement program.

ESSENTIAL DUTIES AND RESPONSIBILITIES

(Illustrative Only. Any single position in this classification will not necessarily involve all of the listed duties below and other positions will involve duties which are not listed. These duties represent the essential functions needed of persons in this classification.)

In addition to at least three years of actual experience as a Josephine County Code Enforcement Administrator or equivalent education or experience, the Code Enforcement Supervisor is expected to perform the following duties and responsibilities:

1. Apply all or most aspects of the Josephine County's *Rural Land Development Code*, the Oregon *Building Specialty Codes*, and other County codes with no or little supervision.
2. Know, understand and practice field safety and investigation practices established by the Community Development Director, Building Official and other County departments.
3. Independently prepare (or supervise the preparation of) land use and building code violations for County Legal Counsel or for prosecution in small claims court.
4. Coordinate the resolution of land use, public health code, or building code and other violations with Planning, Building Safety and other County departments through the filing of appropriate applications or other approvals.
5. Facilitate the resolution of inter-jurisdictional violations (City, County, State, and Federal) by promoting, organizing and coordinating consistent enforcement policies and procedures.
6. Perform the role of the departmental representative to the Board of County Commissioners and County Legal Counsel regarding the resolution of Planning and Building Safety violations with no or minimal supervision.

7. Manage the Code Enforcement program including supervising subordinate staff, and coordinating with other department staff on execution of code enforcement.
8. Other duties as assigned.

SUPERVISORY RESPONSIBILITIES

This position supervises other code enforcement staff and volunteers in the Community Development Division. This position includes employee review and discipline in conjunction with the Community Development Director.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required.

EDUCATION AND EXPERIENCE

Bachelor's degree (B.A.) from a four-year college or university in planning, public administration, code or law enforcement or related field and three years in the position of Code Enforcement; or an equivalent combination of education and experience. Experience and/or training in dealing with difficult people and situations.

JOB IMPACT

The consequences of error could have an adverse impact on public safety and legal liability due to an accident where codes were not enforced or in compliance.

JOB CONTACTS

Contacts are with department heads, City, State, and Federal agencies, builders, engineers, attorneys, realtors, architects, contractors and the public to give and exchange information regarding code enforcement.

LANGUAGE SKILLS

The incumbent must possess excellent and proven language and communication skills. The incumbent is expected to be able to resolve misunderstandings and/or conflict with complainants, property owners who may be in violation, neighborhood organizations and affected neighbors, and involved agency representatives, and to facilitate cooperation and resolution of violations. This employee is also expected to be able to explain and guide non-technical participants to compliance and extensive written documentation (letters, emails, note taking).

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute area, rate, ratio, and percent and to draw and interpret bar graphs.

REASONING ABILITIES

The incumbent must be able to identify technical complications inherent in planning and building regulations and to advance resolutions that protect the fundamental purposes of the regulations. This kind of problem solving often involves the coordination of multi-jurisdictional and multi-discipline demands. This employee is expected to do most of this problem solving with no or minimal supervision.

OTHER SKILLS AND ABILITIES

The operation of standard office equipment including operation of a computer to utilize software programs, operation of digital camera, and organization of files.

CERTIFICATES, LICENSES, REGISTRATIONS

Possession of or the ability to obtain, valid Oregon Driver's License and possess a safe driving record.

BACKGROUND INVESTIGATION

Those employed in this position may be subject to pre-employment background investigation, including but not limited to criminal background investigation. Conviction of a crime will not necessarily disqualify an individual for this classification.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee is frequently exposed to outside weather conditions. The employee is occasionally exposed to moving mechanical parts. The noise level in the

work environment is usually moderate. Field investigations of code violation complaints are frequent. Contact with angry and/or hostile people may occur.

PHYSICAL REQUIREMENTS

The physical requirements outlined are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

PHYSICAL REQUIREMENTS

| Check if required for essential job function | Activity | Never 0% | Occasionally 1-33% | Frequently 34-66% | Continuous 67-100% |
|--|--------------------------------|--|-------------------------------------|-------------------------------------|-------------------------------------|
| <input checked="" type="checkbox"/> | Standing | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | Sitting - 1/2 hour plus | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | Moving about work area | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | Bending forward | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | Stoop position - 1 minute plus | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | Climbing stairs - 1 floor | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | Crawling - hands & knees | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | Reaching overhead | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | Lifting strength | # of pounds = | | | |
| <input type="checkbox"/> | Lifting | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | Patient Lifting | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | Lifting Overhead | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | Moving carts, etc. | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | Carry items | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | Dexterity/Coordination | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | Keyboard Operation | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| <input checked="" type="checkbox"/> | Rapid-mental/hand/eye coord. | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | Operation of motor vehicle | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Speech, Vision & Hearing | | | | | |
| <input checked="" type="checkbox"/> | Distinguish colors | Yes: <input checked="" type="checkbox"/> | No: <input type="checkbox"/> | | |
| <input checked="" type="checkbox"/> | Distinguish shades | Yes: <input checked="" type="checkbox"/> | No: <input type="checkbox"/> | | |
| <input type="checkbox"/> | Depth perception | Describe: | | | |
| <input checked="" type="checkbox"/> | Ability to hear | Normal Speech Level: | | | |
| <input type="checkbox"/> | Other Spec. Hearing Req. | Describe: | | | |
| Exposure - Environmental Factors | | | | | |
| <input checked="" type="checkbox"/> | Heat | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | Cold | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | Humidity | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | Wet Area/Slippery | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | Noise | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | Dust | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | Smoke | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | Vibration | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | Chemical Solutions | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | Uneven Area | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | Ladder/Scaffold | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | Ionization | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | Radiation | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | Body Fluids | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |