Personnel

Citizens of Josephine County

CHARTER

Board of County Commissioners

Dwight F. Ellis, Sandi Cassanelli, and Dave Toler

Citizen Advisory Boards, Commissions and Committees

- Bikeways Committee
- Bd. Of Prop. Tax Appeals (BOPTA)
- Budget Committee
- Com. On Child & Families (CC&F)
- Compensation Board
- Elected Officials Comp. Committee
- Emergency Medical Services (EMS)
- Ext. Serv. Dist. Budget Comm.
- Fair Board
- Farm Review Board
- Fire Protection
- Forestland—Urban Comm.
- Health, Board of
- Housing & Com. Development Council—Josephine
- IV Watershed Council
- Josephine County Citizen Corps Council
- Law Library Advisory Com.
- Library Bd. Of Trustees
- Local Alcohol & Drug Plan. Com. (LADPC)
- Local Public Safety Coord. Council (LPSCC)
- Mental Health Advisory Bd.
- North Valley/Merlin Area General Service District Board
- Parks Advisory Board
- Planning Commission (Rural)
- Planning Commission (Urban)
- Public Transit Advisory Com. (JCT)
- Regional Invest. Board (JACK-JOCO)
- SO-REDI
- Solid Waste Agency (JOCO & GP)
- Special Transportation Advisory
- Timber Advisory Board
- Traffic Safety Advisory Board

Chief Financial Officer

Administration

Rosemary DeLashmutt

Programs

- Finance & Budget — Arthur O'Hare
- Information Technology & GIS — Ken Clever

Administrative Responsibility

- Title II & III
- Grant & Contract Administration
- Risk Management
- Economic Development

BCC Administrative Support

Human Resources

Sara Moye

Programs

- Property Management — Phil Killian
- Veteran's Service — Lisa Shipley
- Parks — Doreen Ferguson
- Transit — Scott Chancey
- Fair — Jackie McBee

Divisions

- CC&F — Janet Bell
- Airports — Alex Grossi
- Forestry — Vic Harris
- FACILITIES (& Communications) — Rich Halliday
- BUILDING & SAFETY — Robert Rice
- JUVENILE JUSTICE — Janine Wilson
- PUBLIC HEALTH — Belle Shepherd
- PUBLIC WORKS — Rob Brandes
- Co. Fleet
- COMMUNITY CORRECTIONS — Abe Huntley
- PLANNING — Michael Snider

Administrative Responsibility

- Emergency Management
- Fire Protection
- Mental Health

Elected Officials

- **Assessor** — Connie Roach
- **Clerk** — Art Harvey
- **Surveyor** — Peter Allen
- **County Counsel** — Steve Rich
- **Treasurer** — John Harelson
- **District Attorney** — Stephen Campbell
- **Sheriff** — Gil Gilbertson

JOSEPHINE COUNTY
Budget Submission
Salaries and Fringe Benefits Table
2009-10

	FTE	Salaries & Wages	Fringe Benefits	Total	Fringe Percentage of Total	Fringe Percentage of Salaries & Wages
Assessor	18.00	665,866	331,367	997,233	33.2%	49.8%
Treasurer	5.25	253,225	108,967	362,192	30.1%	43.0%
Clerk	5.63	234,870	111,281	346,151	32.1%	47.4%
Surveyor	3.80	101,652	50,458	152,110	33.2%	49.6%
Planning	6.00	302,288	135,939	438,227	31.0%	45.0%
Forestry	10.00	389,593	201,614	591,207	34.1%	51.7%
Public Works	64.55	2,670,506	1,397,165	4,067,671	34.3%	52.3%
Sheriff	95.90	5,314,305	2,782,022	8,096,327	34.4%	52.3%
DA	23.50	1,144,632	497,060	1,641,692	30.3%	43.4%
Juvenile Justice	35.75	1,564,374	697,276	2,261,650	30.8%	44.6%
Adult Corrections	33.25	1,697,615	821,483	2,519,098	32.6%	48.4%
Mental Health	0.80	34,523	9,098	43,621	20.9%	26.4%
Public Health	27.70	1,278,832	538,924	1,817,756	29.6%	42.1%
Commissioners	5.50	330,575	136,581	467,156	29.2%	41.3%
Finance	5.80	323,154	129,753	452,907	28.6%	40.2%
Human Resources	2.80	141,946	55,088	197,034	28.0%	38.8%
Property Management	1.50	91,017	38,187	129,204	29.6%	42.0%
Information Technology	8.00	400,643	177,431	578,074	30.7%	44.3%
Communications	3.00	136,300	65,140	201,440	32.3%	47.8%
GIS	2.00	79,961	35,351	115,312	30.7%	44.2%
Legal/Law Library	4.80	307,193	116,340	423,533	27.5%	37.9%
Building Operations/Maint	15.00	555,202	298,602	853,804	35.0%	53.8%
County Fleet	3.25	121,429	75,798	197,227	38.4%	62.4%
Veterans Service Office	1.75	59,851	24,629	84,480	29.2%	41.2%
Fairgrounds	6.10	219,867	88,615	308,482	28.7%	40.3%
Transit	12.75	359,758	182,056	541,814	33.6%	50.6%
CCF	3.00	124,124	59,841	183,965	32.5%	48.2%
Parks	10.90	336,329	168,547	504,876	33.4%	50.1%
Building & Safety	8.50	417,848	194,756	612,604	31.8%	46.6%
Airports	1.75	81,289	30,130	111,419	27.0%	37.1%
Subtotal	**426.53**	**19,738,767**	**9,559,499**	**29,298,266**	**32.6%**	**48.4%**
Nondepartmental:						
Payroll Reserve Fund	-	472,811	228,689	701,500	32.6%	48.4%
Grand Totals	**426.53**	**20,211,578**	**9,788,188**	**29,999,766**	**32.6%**	**48.4%**

Source: Departmental Submitted Budgets for 2009-10

ELECTED & CONTRACT Salary Table
January 1, 2009

ELECTED OFFICIALS

		Monthly	Hourly	
E 03	Assessor	$ 5,991.86	$ 34.57	
E 03A	Clerk	$ 5,991.86	$ 34.57	
E 04	Commissioners	$ 6,282.65	$ 36.25	
E 02	District Attorney	$ 1,763.29	$ 10.17	(excludes State Salary)
E 06	Legal Counsel	$ 7,857.02	$ 45.33	
E 05	Sheriff	$ 6,619.74	$ 38.19	
E 01	Surveyor	$ 218.55	$ -	
E 03T	Treasurer (Includes Tax Collector - 40%)	$ 6,284.50	$ 36.26	

CONTRACT EMPLOYEES

C 06	Chief Financial Officer	$ 7,570.50	$ 43.68
C 11	Community Corrections Director	$ 6,901.00	$ 39.81
C 10	Juvenile Justice Division Director	$ 5,974.00	$ 34.47
C 09	MH Program Manager	$ -	$ 33.40
C 13	Public Health Division Director	$ 5,768.00	$ 33.28

NON UNION Salary Table

January 1, 2009

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
M06	1,854.06 10.70	1,965.19 11.34	2,009.64 11.59	2,052.23 11.84	2,096.68 12.10	2,143.00 12.36	2,191.16 12.64	2,237.46 12.91	2,285.60 13.19	2,335.62 13.47	2,387.48 13.77	2,439.35 14.07
M07	2,204.12 12.72	2,335.62 13.47	2,387.48 13.77	2,439.35 14.07	2,493.07 14.38	2,548.64 14.70	2,604.20 15.02	2,659.77 15.35	2,719.03 15.69	2,776.45 16.02	2,839.42 16.38	2,900.55 16.73
M08	2,333.77 13.46	2,472.69 14.27	2,528.26 14.59	2,581.71 14.89	2,639.38 15.23	2,696.81 15.56	2,756.07 15.90	2,815.35 16.24	2,878.31 16.61	2,941.30 16.97	3,004.27 17.33	3,069.09 17.71
M09	2,470.83 14.26	2,620.86 15.12	2,678.29 15.45	2,735.69 15.78	2,794.97 16.13	2,856.08 16.48	2,919.07 16.84	2,982.05 17.20	3,046.86 17.58	3,113.55 17.96	3,182.08 18.36	3,250.61 18.75
M10	2,533.81 14.62	2,687.54 15.51	2,748.67 15.86	2,813.48 16.23	2,880.17 16.62	2,946.85 17.00	3,015.39 17.40	3,083.91 17.79	3,159.86 18.23	3,232.10 18.65	3,308.04 19.09	3,385.82 19.53
M11	2,681.99 15.47	2,843.13 16.40	2,909.81 16.79	2,978.34 17.18	3,046.86 17.58	3,119.10 18.00	3,191.34 18.41	3,267.27 18.85	3,343.23 19.29	3,421.01 19.74	3,502.50 20.21	3,584.00 20.68
M12	2,839.42 16.38	3,007.97 17.35	3,080.21 17.77	3,152.44 18.19	3,226.54 18.62	3,300.61 19.04	3,380.26 19.50	3,458.05 19.95	3,539.56 20.42	3,622.92 20.90	3,708.10 21.39	3,795.15 21.90
M13	3,000.56 17.31	3,180.22 18.35	3,254.32 18.78	3,332.11 19.22	3,409.91 19.67	3,489.53 20.13	3,572.89 20.61	3,656.25 21.09	3,741.45 21.59	3,828.50 22.09	3,919.25 22.61	4,010.02 23.14
M14	3,100.57 17.89	3,285.80 18.96	3,363.60 19.41	3,443.25 19.87	3,522.88 20.32	3,606.24 20.81	3,691.43 21.30	3,776.64 21.79	3,865.54 22.30	3,956.31 22.83	4,050.75 23.37	4,145.23 23.92
M15	3,172.82 18.31	3,363.60 19.41	3,443.25 19.87	3,522.88 20.32	3,604.38 20.79	3,691.43 21.30	3,776.64 21.79	3,865.54 22.30	3,956.31 22.83	4,048.91 23.36	4,143.38 23.90	4,241.54 24.47
M16	3,352.48 19.34	3,552.52 20.50	3,637.71 20.99	3,721.07 21.47	3,809.98 21.98	3,897.02 22.48	3,989.64 23.02	4,082.24 23.55	4,178.57 24.11	4,276.73 24.67	4,374.89 25.24	4,476.77 25.83
M17	3,395.09 19.59	3,598.83 20.76	3,684.02 21.25	3,769.22 21.75	3,858.13 22.26	3,948.89 22.78	4,041.50 23.32	4,135.95 23.86	4,234.13 24.43	4,334.15 25.01	4,434.16 25.58	4,539.75 26.19
M18	3,539.56 20.42	3,752.56 21.65	3,839.62 22.15	3,930.36 22.68	4,021.13 23.20	4,115.58 23.74	4,210.06 24.29	4,310.07 24.87	4,411.94 25.45	4,515.66 26.05	4,619.37 26.65	4,728.66 27.28
M19	3,737.74 21.56	3,960.01 22.85	4,054.46 23.39	4,148.93 23.94	4,247.10 24.50	4,347.11 25.08	4,448.98 25.67	4,552.70 26.27	4,660.14 26.89	4,769.41 27.52	4,882.41 28.17	4,997.23 28.83

NON UNION Salary Table

January 1, 2009

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
M20	3,943.34	4,180.41	4,278.58	4,378.60	4,482.32	4,587.89	4,695.32	4,804.60	4,917.58	5,032.42	5,150.96	5,273.21
	22.75	24.12	24.68	25.26	25.86	26.47	27.09	27.72	28.37	29.03	29.72	30.42
M21	4,080.39	4,324.89	4,426.76	4,530.48	4,637.90	4,745.34	4,856.47	4,971.30	5,087.99	5,206.54	5,328.78	5,454.72
	23.54	24.95	25.54	26.14	26.76	27.38	28.02	28.68	29.35	30.04	30.74	31.47
M22	4,161.89	4,411.94	4,515.66	4,619.37	4,728.66	4,839.80	4,952.77	5,069.46	5,188.01	5,310.26	5,434.34	5,562.16
	24.01	25.45	26.05	26.65	27.28	27.92	28.57	29.25	29.93	30.64	31.35	32.09
M23	4,304.50	4,561.97	4,669.40	4,778.68	4,889.81	5,004.64	5,121.33	5,241.72	5,363.97	5,488.06	5,615.87	5,758.48
	24.83	26.32	26.94	27.57	28.21	28.87	29.55	30.24	30.95	31.66	32.40	33.22
M24	4,387.86	4,652.71	4,762.01	4,873.14	4,984.27	5,100.95	5,219.49	5,341.73	5,467.69	5,595.50	5,725.15	5,869.61
	25.32	26.84	27.47	28.11	28.76	29.43	30.11	30.82	31.54	32.28	33.03	33.86
M25	4,624.94	4,904.63	5,019.45	5,138.00	5,258.39	5,382.50	5,508.43	5,636.24	5,771.47	5,906.67	6,043.73	6,186.34
	26.68	28.30	28.96	29.64	30.34	31.05	31.78	32.52	33.30	34.08	34.87	35.69
M26	4,793.50	5,080.58	5,199.12	5,321.37	5,445.47	5,571.42	5,701.07	5,834.42	5,971.49	6,108.56	6,253.02	6,408.61
	27.66	29.31	30.00	30.70	31.42	32.14	32.89	33.66	34.45	35.24	36.08	36.97
M27	4,880.54	5,173.19	5,295.43	5,417.68	5,545.48	5,675.13	5,806.65	5,941.86	6,082.62	6,223.39	6,369.70	6,519.73
	28.16	29.85	30.55	31.26	31.99	32.74	33.50	34.28	35.09	35.90	36.75	37.61
M28	5,143.56	5,451.03	5,578.82	5,712.18	5,845.54	5,980.74	6,119.66	6,265.99	6,410.46	6,562.34	6,714.21	6,873.52
	29.67	31.45	32.19	32.96	33.72	34.50	35.31	36.15	36.98	37.86	38.74	39.66
M29	5,421.38	5,745.52	5,880.73	6,019.64	6,160.42	6,304.89	6,453.05	6,604.95	6,758.67	6,917.96	7,077.26	7,245.80
	31.28	33.15	33.93	34.73	35.54	36.38	37.23	38.11	38.99	39.91	40.83	41.80
M30	5,714.03	6,054.84	6,199.30	6,343.78	6,493.82	6,645.69	6,803.12	6,962.41	7,125.40	7,292.10	7,464.36	7,640.32
	32.97	34.93	35.77	36.60	37.47	38.34	39.25	40.17	41.11	42.07	43.06	44.08
M31	6,001.12	6,360.45	6,501.21	6,641.99	6,788.32	6,934.62	7,086.51	7,240.24	7,397.67	7,560.67	7,723.67	7,892.22
	34.62	36.70	37.51	38.32	39.16	40.01	40.88	41.77	42.68	43.62	44.56	45.53
M32	6,303.03	6,680.87	6,825.35	6,975.38	7,125.40	7,280.99	7,440.28	7,601.42	7,766.27	7,936.67	8,108.92	8,284.88
	36.36	38.54	39.38	40.24	41.11	42.01	42.93	43.86	44.81	45.79	46.78	47.80
M33	6,478.99	6,867.95	7,038.36	7,212.46	7,392.12	7,573.64	7,760.71	7,951.48	8,147.82	8,351.55	8,557.16	8,784.97
	37.38	39.62	40.61	41.61	42.65	43.69	44.77	45.87	47.01	48.18	49.37	50.68

AFSCME Salary Table
January 1, 2009

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
A04	1,488.06	1,576.81	1,620.25	1,661.78	1,707.10	1,752.43	1,799.64	1,846.85	1,895.95	1,946.93	1,999.81	2,052.67
	8.59	9.10	9.35	9.59	9.85	10.11	10.38	10.66	10.94	11.23	11.54	11.84
A05	1,574.92	1,669.34	1,714.67	1,759.99	1,807.19	1,854.40	1,903.50	1,954.48	2,007.36	2,060.23	2,114.99	2,171.65
	9.09	9.63	9.89	10.15	10.43	10.70	10.98	11.28	11.58	11.89	12.20	12.53
A06	1,669.34	1,769.41	1,816.64	1,865.73	1,914.82	1,965.81	2,018.69	2,073.45	2,128.22	2,184.88	2,243.41	2,303.84
	9.63	10.21	10.48	10.76	11.05	11.34	11.65	11.96	12.28	12.61	12.94	13.29
A07	1,769.41	1,875.18	1,926.16	1,977.15	2,030.02	2,082.90	2,137.66	2,194.30	2,252.85	2,313.28	2,375.59	2,437.91
	10.21	10.82	11.11	11.41	11.71	12.02	12.33	12.66	13.00	13.35	13.71	14.07
A08	1,878.96	1,992.26	2,045.13	2,098.00	2,154.65	2,211.30	2,269.85	2,328.39	2,390.70	2,453.02	2,519.11	2,585.21
	10.84	11.49	11.80	12.10	12.43	12.76	13.10	13.43	13.79	14.15	14.53	14.91
A09	1,986.59	2,105.56	2,162.21	2,218.86	2,279.29	2,339.71	2,402.03	2,466.24	2,532.33	2,600.32	2,668.29	2,740.06
	11.46	12.15	12.47	12.80	13.15	13.50	13.86	14.23	14.61	15.00	15.39	15.81
A10	2,103.66	2,230.19	2,288.73	2,349.16	2,413.36	2,475.69	2,541.78	2,609.76	2,679.63	2,751.39	2,823.14	2,898.69
	12.14	12.87	13.20	13.55	13.92	14.28	14.66	15.06	15.46	15.87	16.29	16.72
A11	2,228.30	2,362.37	2,424.70	2,488.89	2,554.99	2,622.97	2,692.84	2,762.72	2,836.37	2,911.89	2,989.33	3,068.63
	12.86	13.63	13.99	14.36	14.74	15.13	15.54	15.94	16.36	16.80	17.25	17.70
A12	2,358.59	2,500.22	2,566.32	2,634.30	2,704.17	2,775.93	2,849.58	2,925.11	3,002.54	3,081.85	3,164.95	3,248.03
	13.61	14.42	14.81	15.20	15.60	16.02	16.44	16.88	17.32	17.78	18.26	18.74
A13	2,492.67	2,641.85	2,711.73	2,785.38	2,859.03	2,934.56	3,013.87	3,093.18	3,176.28	3,261.25	3,348.11	3,436.88
	14.38	15.24	15.64	16.07	16.49	16.93	17.39	17.85	18.33	18.82	19.32	19.83
A14	2,632.42	2,791.04	2,864.69	2,942.11	3,019.54	3,100.73	3,183.83	3,268.80	3,357.56	3,446.31	3,538.85	3,633.25
	15.19	16.10	16.53	16.97	17.42	17.89	18.37	18.86	19.37	19.88	20.42	20.96

AFSCME Salary Table
January 1, 2009

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
A15	2,779.71 16.04	2,945.89 17.00	3,025.20 17.45	3,106.40 17.92	3,189.49 18.40	3,274.47 18.89	3,361.33 19.39	3,451.98 19.92	3,544.51 20.45	3,638.92 20.99	3,735.24 21.55	3,835.32 22.13
A16	2,938.34 16.95	3,113.96 17.97	3,197.04 18.44	3,283.92 18.95	3,370.77 19.45	3,459.54 19.96	3,552.06 20.49	3,648.37 21.05	3,744.68 21.60	3,844.77 22.18	3,946.74 22.77	4,052.48 23.38
A17	3,102.63 17.90	3,289.58 18.98	3,376.44 19.48	3,467.09 20.00	3,559.61 20.54	3,654.03 21.08	3,752.22 21.65	3,852.32 22.23	3,954.29 22.81	4,060.04 23.42	4,167.68 24.04	4,279.09 24.69
A18	3,276.35 18.90	3,472.74 20.04	3,565.28 20.57	3,659.70 21.11	3,756.00 21.67	3,856.10 22.25	3,959.95 22.85	4,063.81 23.45	4,171.45 24.07	4,282.87 24.71	4,396.17 25.36	4,513.25 26.04
A19	3,457.64 19.95	3,665.36 21.15	3,761.67 21.70	3,861.76 22.28	3,965.62 22.88	4,071.37 23.49	4,179.01 24.11	4,290.42 24.75	4,403.72 25.41	4,520.80 26.08	4,641.65 26.78	4,764.40 27.49
A20	3,648.37 21.05	3,867.43 22.31	3,969.40 22.90	4,075.14 23.51	4,184.67 24.14	4,294.20 24.77	4,409.39 25.44	4,526.47 26.11	4,647.32 26.81	4,770.07 27.52	4,896.58 28.25	5,026.88 29.00
A21	3,846.65 22.19	4,077.03 23.52	4,186.55 24.15	4,297.98 24.80	4,411.28 25.45	4,528.35 26.13	4,649.22 26.82	4,773.85 27.54	4,900.37 28.27	5,030.66 29.02	5,164.75 29.80	5,302.60 30.59
A22	4,058.14 23.41	4,301.75 24.82	4,416.89 25.48	4,534.02 26.16	4,654.88 26.86	4,777.62 27.56	4,906.03 28.30	5,036.33 29.06	5,170.42 29.83	5,306.38 30.61	5,448.01 31.43	5,593.40 32.27
A23	4,280.98 24.70	4,537.80 26.18	4,658.65 26.88	4,783.28 27.60	4,909.81 28.33	5,041.99 29.09	5,176.07 29.86	5,313.92 30.66	5,455.55 31.47	5,600.96 32.31	5,750.14 33.17	5,903.10 34.06
A24	4,515.14 26.05	4,785.18 27.61	4,913.58 28.35	5,045.77 29.11	5,179.84 29.88	5,317.70 30.68	5,459.33 31.50	5,604.73 32.34	5,753.92 33.20	5,908.77 34.09	6,065.51 34.99	6,227.90 35.93
A25	4,702.09 27.13	4,983.46 28.75	5,117.53 29.52	5,253.50 30.31	5,393.24 31.12	5,536.75 31.94	5,684.05 32.79	5,835.12 33.66	5,991.86 34.57	6,150.49 35.48	6,314.77 36.43	6,482.83 37.40

SEIU Salary Table
January 1, 2009

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Roadworkers												
O10	2,182.63 12.59	2,313.00 13.34	2,371.87 13.68	2,430.75 14.02	2,491.72 14.38	2,554.81 14.74	2,617.89 15.10	2,683.07 15.48	2,750.37 15.87	2,819.75 16.27	2,889.14 16.67	2,962.74 17.09
O20	2,411.62 13.91	2,557.20 14.75	2,620.49 15.12	2,688.01 15.51	2,755.53 15.90	2,827.27 16.31	2,899.00 16.73	2,972.85 17.15	3,048.81 17.59	3,124.76 18.03	3,204.93 18.49	3,286.21 18.96
O30	2,650.33 15.29	2,809.10 16.21	2,883.20 16.63	2,957.29 17.06	3,035.62 17.51	3,113.93 17.97	3,196.49 18.44	3,279.05 18.92	3,365.85 19.42	3,454.75 19.93	3,543.67 20.44	3,637.72 20.99
O40	2,895.09 16.70	3,069.28 17.71	3,149.98 18.17	3,232.82 18.65	3,315.65 19.13	3,402.75 19.63	3,491.96 20.15	3,585.42 20.69	3,678.87 21.22	3,774.45 21.78	3,874.29 22.35	3,976.24 22.94
O50	2,969.43 17.13	3,147.86 18.16	3,241.33 18.70	3,339.02 19.26	3,438.85 19.84	3,542.94 20.44	3,647.01 21.04	3,757.46 21.68	3,870.04 22.33	3,984.73 22.99	4,105.80 23.69	4,229.00 24.40
Fleet												
O21	2,198.08 12.68	2,330.28 13.44	2,388.82 13.78	2,449.24 14.13	2,511.55 14.49	2,575.77 14.86	2,639.97 15.23	2,707.95 15.62	2,775.93 16.02	2,845.80 16.42	2,919.44 16.84	2,993.10 17.27
O31	2,466.24 14.23	2,613.53 15.08	2,681.51 15.47	2,753.28 15.88	2,825.04 16.30	2,898.69 16.72	2,974.21 17.16	3,051.64 17.61	3,130.96 18.06	3,212.15 18.53	3,297.13 19.02	3,382.10 19.51
O41	2,613.53 15.08	2,770.26 15.98	2,842.03 16.40	2,917.56 16.83	2,993.10 17.27	3,070.52 17.71	3,151.72 18.18	3,234.81 18.66	3,317.91 19.14	3,404.77 19.64	3,493.52 20.16	3,586.06 20.69
O51	2,781.60 16.05	2,947.77 17.01	3,038.42 17.53	3,129.06 18.05	3,223.48 18.60	3,321.68 19.16	3,421.76 19.74	3,525.62 20.34	3,631.37 20.95	3,740.90 21.58	3,854.20 22.24	3,969.40 22.90

SHERIFF ASSOCIATION Salary Table
January 1, 2009

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
S 1	2,228.53	2,359.08	2,476.76	2,598.12	2,730.50	2,864.73	3,015.51
	12.86	13.61	14.29	14.99	15.75	16.53	17.40
S 2	2,340.70	2,476.76	2,598.12	2,730.50	2,864.73	3,015.51	3,160.76
	13.50	14.29	14.99	15.75	16.53	17.40	18.24
S 3	2,732.34	2,890.47	3,035.73	3,190.18	3,346.47	3,510.12	3,684.80
	15.76	16.68	17.51	18.41	19.31	20.25	21.26
S 4	2,783.83	2,945.63	3,438.41	3,605.73	3,785.93	3,975.32	4,170.22
	16.06	16.99	19.84	20.80	21.84	22.93	24.06
S 5	2,798.54	2,962.18	3,454.96	3,622.28	3,802.48	3,991.87	4,188.61
	16.15	17.09	19.93	20.90	21.94	23.03	24.17
S 6	2,870.25	3,035.73	3,539.54	3,714.22	3,898.09	4,091.16	4,291.58
	16.56	17.51	20.42	21.43	22.49	23.60	24.76
S 7	2,940.12	3,112.96	3,622.28	3,802.48	3,991.87	4,188.61	4,396.38
	16.96	17.96	20.90	21.94	23.03	24.17	25.36
S 8	2,998.96	3,173.64	3,627.80	3,809.83	3,999.22	4,195.96	4,405.58
	17.30	18.31	20.93	21.98	23.07	24.21	25.42
S 9	3,074.34	3,252.70	3,721.57	3,905.45	4,096.67	4,300.77	4,517.74
	17.74	18.77	21.47	22.53	23.64	24.81	26.06
S 10	3,147.89	3,328.09	3,809.83	3,999.22	4,195.96	4,405.58	4,628.06
	18.16	19.20	21.98	23.07	24.21	25.42	26.70
S 11	3,223.28	3,414.51	3,905.45	4,096.67	4,300.77	4,517.74	4,743.90
	18.60	19.70	22.53	23.64	24.81	26.06	27.37
S 12	3,304.18	3,497.25	3,999.22	4,195.96	4,405.58	4,628.06	4,859.74
	19.06	20.18	23.07	24.21	25.42	26.70	28.04

Salary Table
Federation of Oregon Parole and Probation Officers (FOPPO)
July 1, 2008

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
PPO	$3,357.89	$3,541.36	$3,739.64	$3,926.80	$4,091.73	$4,273.35	$4,451.25	$4,632.85
F16	$19.37	$20.43	$21.58	$22.66	$23.61	$24.65	$25.68	$26.73
Int PPO	$3,545.06	$3,743.34	$3,949.04	$4,145.48	$4,323.38	$4,510.54	$4,701.42	$4,890.44
F17	$20.45	$21.60	$22.78	$23.92	$24.94	$26.02	$27.12	$28.21
Adv PPO	$3,743.34	$3,950.90	$4,167.72	$4,375.27	$4,562.44	$4,760.71	$4,962.71	$5,159.15
F18	$21.60	$22.79	$24.05	$25.24	$26.32	$27.47	$28.63	$29.76

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JOSEPHINE COUNTY
SUPPLEMENTAL INFORMATION
SALARIES PAID FROM MORE THAN ONE SOURCE
2009-10

Position Description	Number of Employees	Total Salary & Benefits	Detailed Salary & Benefits			Detailed Salary & Benefits			Detailed Salary & Benefits			Detailed Salary & Benefits		
			Fund #	Dept or Program	Amount	Fund #	Dept or Program	Amount	Fund #	Dept or Program	Amount	Fund #	Dept or Program	Amount
Surveyor	1	$ 12,696	100	Surveyor	$ 8,379	224	Corner Preservation	$ 4,317						
Sr Dept Specialist	1	$ 51,926	100	Surveyor	$ 34,271	224	Corner Preservation	$ 17,655						
Department Assistant	1	$ 11,766	100	Surveyor	$ 2,942	224	Corner Preservation	$ 8,824						
Fleet Manager	1	$ 89,001	201	Public Works	$ 62,100	402	County Fleet	$ 26,901						
Vehicle Service Worker	1	$ 55,930	201	Public Works	$ 27,965	402	County Fleet	$ 27,965						
Mechanic	1	$ 51,252	201	Public Works	$ 25,626	402	County Fleet	$ 25,626						
DFC/Prevention Coordinator	1	$ 55,623	258	Commission for Children and Families	$ 38,935	250	Alcohol and Drug Program	$ 16,688						
Deputy DA II	1	$ 109,716	240	District Attorney - Prosecution	$ 21,943	240	District Attorney - Support Enforcement	$ 67,773	248	DA Special Programs - Incentives	$ 20,000			
Sheriff	1	$ 121,205	240	Sheriff Office Administration	$ 60,602	240	Adult Jail	$ 60,603						
Admin Assistant	1	$ 68,177	240	Sheriff Office Administration	$ 34,088	240	Adult Jail	$ 34,089						
Business Manager	1	$ 95,518	240	Sheriff Office Administration	$ 19,155	240	Adult Jail	$ 47,759	240	Records	$ 19,104	240	Emergency Services	$ 9,500
Deputy Sheriff	23	$1,911,514	240	Patrol	$1,895,014	240	Emergency Services	$ 16,500						
County Clerk	1	$ 101,213	100	Admin - Clerk Office	$ 50,606	100	Elections	$ 25,304	100	Recording	$ 15,182	100	Board of Property Tax Appeals	$ 10,121
Sr Admin Supervisor	1	$ 64,211	100	Admin - Clerk Office	$ 6,421	100	Elections	$ 48,158	100	Recording	$ 6,421	100	Board of Property Tax Appeals	$ 3,211
Department Specialist (Clerk)	4	$ 179,429	100	Elections	$ 63,770	100	Recording	$113,343	100	Board of Property Tax Appeals	$ 2,316			
Forestry Prog Supervisor	1	$ 95,288	100	Admin - Forestry Dept	$ 23,822	100	Timber	$ 57,173	100	Fuel Reduction Title III	$ 14,293			

JOSEPHINE COUNTY
SUPPLEMENTAL INFORMATION
SALARIES PAID FROM MORE THAN ONE SOURCE
2009-10

Position Description	Number of Employees	Total Salary & Benefits	Detailed Salary & Benefits			Detailed Salary & Benefits			Detailed Salary & Benefits			Detailed Salary & Benefits		
			Fund #	Dept or Program	Amount	Fund #	Dept or Program	Amount	Fund #	Dept or Program	Amount	Fund #	Dept or Program	Amount
Administrative Secretary	1	$ 56,498	100	Admin - Forestry Dept	$ 50,848	100	Fuel Reduction Title III	$ 5,650						
Forester II	1	$ 75,543	100	Timber	$ 37,771	100	Fuel Reduction Title III	$ 37,772						
Forestry Project Foreman	1	$ 67,972	100	Timber	$ 16,993	100	Fuel Reduction Title III	$ 50,979						
Board Admin Assistant	1	$ 67,027	401	Board of County Commissioners	$ 33,513	401	Property Management	$ 33,514						
Law Clerk	1	$ 61,909	401	Legal Counsel Office	$ 24,764	401	Law Library	$ 37,145						
Dispatcher	1	$ 53,881	245	Special Transportation	$ 26,941	245	Public Transportation	$ 26,940						
Transit Program Supervisor	1	$ 62,338	245	Special Transportation	$ 15,584	245	Public Transportation	$ 46,754						
Building Safety Director	1	$ 108,848	262	Building Safety	$ 97,963	262	Electrical	$ 10,885						
Building Safety Permit Tech	1	$ 60,840	262	Building Safety	$ 51,714	262	Electrical	$ 9,126						
Ordinance Administrator	1	$ 58,806	262	Building Safety	$ 55,865	262	Electrical	$ 2,941						
Department Specialist	1	$ 53,804	262	Building Safety	$ 45,733	262	Electrical	$ 8,071						
Airport Manager	1	$ 87,028	530	Grants Pass Airport	$ 60,920	530	Illinois Valley Airport	$ 26,108						
Airport Maint Tech	1	$ 17,825	530	Grants Pass Airport	$ 13,369	530	Illinois Valley Airport	$ 4,456						
Department Assistant	1	$ 6,566	530	Grants Pass Airport	$ 4,925	530	Illinois Valley Airport	$ 1,641						

JOSEPHINE COUNTY
SUPPLEMENTAL INFORMATION
PUBLIC HEALTH FUND
SALARIES PAID FROM MORE THAN ONE SOURCE
2009-10

			Detailled Salary & Benefits																
Position Description	Number of Employees	Total Salary & Benefits	Public Health Admini-stration	Animal Protection and Regulation	Communi-cable Prevent-able Disease	Tobacco Preven-tion	Immuni-zations	Childhood Adolescent Health	Early Child-hood	Repro-ductive Health	Perinatal	Women Infants Children	Vital Records	Emer-gency Services	Drinking Water Environ-mental Protection	Environ-mental Community Safety	Air Quality	Solid Waste	Correct-ional Health
Public Health Division Director	1	101,126				5,056	17,191			5,056	5,056	43,484	5,056	20,225					
Sanitarian I	1	40,440													10,110	24,264	2,022	4,044	
Pub/mhlth Nurse	1	88,334																	88,334
Pub/mhlth Nurse	1	79,843							7,984		71,859								
Nurse Practitioner	1	20,177			3,027			2,018		15,133									
Sanitarian I	1	64,427												3,221	28,348	28,992	644	3,221	
Animal Shelt Tech	1	22,867		22,867															
Dept Specialist	1	53,881										53,881							
Pub/mhlth Nurse	1	91,323																	91,323
PH Program Super	1	85,377												25,613	29,882	21,344	4,269	4,269	
Acctg Spec	1	53,804		2,690	2,690	2,690	8,071	2,690	2,690	2,690	2,690	2,690	5,380	2,690	2,690	4,842	538	2,690	5,380
Sanitarian II	1	28,745			1,437										6,611	17,247	575	2,875	
Sr Dept Specialist Tobacco	1	56,636				56,636													
Dept Specialist	1	47,334		23,667											4,733	16,567		2,367	
Accountant	1	68,307			3,415		6,831			3,415	3,415	1,366	49,864						
Public Health Assistant	1	45,978										45,978							
Ph Clinic Nurse	1	76,258			7,626		38,129	3,813	3,813	7,626	15,252								
Ph Clinic Nurse	1	39,880			5,982		27,916	1,994		3,988									
Pub/mhlth Nurse	1	83,860			62,895			20,965											
Nursing Super	1	98,752			14,813		29,626	9,875		19,750	14,813								9,875
Ani Ctrl Off II	1	56,832		56,832															
Dept Specialist	1	30,474					29,560						914						
Sr Dept Spec	1	59,261										59,261							
Pub/mhlth Nurse	1	83,860							12,579		71,281								
Animal Cntrl Prog Super	1	69,879		69,879															
P/hlth Assistant	1	54,636										54,636							
Office Manager	1	62,170	3,109	3,109	3,109	3,109	12,434	3,109	6,217		6,217	3,109	3,109	3,109	3,109	6,217			3,109
Animal Shelt Tech	1	6,134		6,134															
Dept Specialist	1	27,990			8,397		4,758	2,799	2,799	7,837			1,400						
Dept Specialist	1	20,810																	20,810
P/hlth Assistant	1	27,888										27,888							
Emrg Prepare Spec	1	59,261												58,076				1,185	
Animal Shelter Tech	1	5,739		5,739															

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