Citizens of Josephine County

CHARTER

Board of County Commissioners

Dwight F. Ellis, Jim Raffenburg and Jim Riddle

Citizen Advisory Boards, Commissions and Committees

Airports Commission
Bikeways Committee
Bd. Of Prop. Tax Appeals (BOPTA)
Budget Committee
Childcare Task Force
Citizen Financial Review Comm.
Com. On Child & Families (CC&F)
Com. Dispute Resolution
Com. Lifespan Respite
Com. Action Advisory Board
Compensation Board
Computer Advisory Board
Developmental Disabilities
Elected Officials Comp. Committee
Emergency Medical Services (EMS)
Enterprise Com. Coord. Council
Ext. Serv. Dist. Budget Comm.
Farm Review Board
Fair Board
Forestland—Urban Comm.
Health, Board of
Housing & Com. Development Council—Josephine
IV Watershed Council
Josephine County Citizen Corps Council
Law Library Advisory Com.
Library Bd. Of Trustees
Library—SOLIS
Local Alcohol & Drug Plan. Com. (LADPC)
Local Public Safety Coord. Council (LPSCC)
Mental Health Advisory Bd.
Mining Advisory Committee
North Valley General Service District Board
Parks Advisory Board
Planning Commission (Rural)
Planning Commission (Urban)
Public Transit Advisory Com. (JCT)
Regional Invest. Board (JACK-JOCO)
SO-REDI
Solid Waste Agency (JOCO & GP)
Timber Advisory Board
Traffic Safety Advisory Board

Office of Board of Commissioners

County Administration
Dwight F. Ellis, Jim Raffenburg and Jim Riddle **EO4's**

- **Administrative Support**
- **Chief Financial Officer CO6**
  Rosemary Padgett, CFO
  - **Finance**
    Purchasing
    Payroll
- **Human Resources M30**
  Kent Granat, HR Officer
- **Real Property M23**
  Phil Killian, County Prop Mgr

FAIRGROUNDS
Fair Board

- **Fair Mgr. M23**
  Jackie McBee
- **Fair Maint Supervisor M12**
  Andrew Rockwell
- **Asst. Fair Maint Supervisor M10**
  Michael Perkins.
- **Fair Maint Worker M06**
  Donald Mori

Property Services

Administration
Rob Brandes, Director–C04

- **Administrative Support**
- **Trans/Public Works Div C07**
  Chuck, Dejanvier, Div. Mgr
  - **Roads & Bridges**
    Fleet
    Engineering
- **Property/Facilities Div C08**
  Prop Facility Mgr
  Rich Halliday, Div. Mgr
  - **Real Property**
    Building O&M
    Parks
    Forestry
- **Com Develop. Division M31**
  Mike Snider, Div. Mgr
  - **Planning**
    Bldg & Safety

General Services

Administration
Mark Sorensen, Director–C01

- **Administrative Support**
- **Title II & III**
  Economic Develop.
  Central Services
  Airports M18
  Alex Grossi, Program Sup.
  Wildfire Plan
- **Library Division M23**
  Cessa Vichi, Div. Mgr
- **Information Division C02**
  Dick Kibitt, Div. Mgr.
  - **GIS**
    IT
    Communications

Community Justice

Administration
Marie Hill, Director–C03

- **Administrative Support**
- **Adult Services Div. M26**
  Abe Huntley, Div. Mgr
  - **Field Services**
    Treatment Services
    Alternative Sanction Programs
- **Juvenile Division M24**
  Janine Wilson, Div. Mgr
  - **Court and Field Services,**
    Shelter
    Detention, CASA, Mediation
- **Com. For Child & Fam. M21**
  Janet Bell, Director

Health & Human Services

Administration
Leslee O'Brien, Director–C05

- **Administrative Support**
- **Public Health Div. M26**
- **Corrections Health A19**
- **Animal Protection & Regulation A12**

Elected Officials

- **Assessor**
  Mike Schneyder
- **Clerk**
  Georgette Brown
- **Surveyor**
  Peter Allen
- **County Counsel**
  Steve Rich
- **Treasurer**
  John Harelson
- **District Attorney**
  Stephen Campbell
- **Sheriff**
  Dave Daniel

(2) Numbers in blue indicate number of positions for these pay scales

Office of Board of Commissioners

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Dwight F. Ellis, Jim Raffenburg and Jim Riddle EO4's

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- **Real Property M23**
  Phil Killian, County Prop Mgr

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Computer Advisory Board
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Planning Commission (Rural)
Planning Commission (Urban)
Public Transit Advisory Com. (JCT)
Regional Invest. Board (JACK-JOCO)
SO-REDI
Solid Waste Agency (JOCO & GP)
Timber Advisory Board
Traffic Safety Advisory Board

Administrative Support

- **Executive Board Assistant M13**
- **Board Assistant M11**
- **Board Recorder M10**
- **Board Assistant M05**
  Vacant

Finance

- **Chief Financial Officer CO6**
- **Controller M23**
- **Accountant/Analyst M15**
- **Payroll Technician M11**
- **Accounting Tech A12**
- **Acct. Specialist A10 (2)**

Human Resources

- **HR Officer M30**
- **HR Technician M12**
- **HR Technician M12**
- **Risk Management M12**

Real Property M23
Phil Killian, City Prop Mgr

FAIRGROUNDS
Fair Board

- **Fair Mgr. M23**
- **Fair Maint Supervisor M12**
- **Asst. Fair Maint Supervisor M10**
- **Fair Maint Worker M06**

Property Services

Administration
Rob Brandes, Director–C04

- Administrative Support
- **Trans/Public Works Div C07**
  Chuck Dejanvier, PW Mgr
  - **Roads & Bridges**
    Fleet
    Engineering
- **Property/Facilities Div C08**
  Prop Fac Mgr
  Rich Halliday, Div. Mgr
  - **Building O&M**
    Parks
    Forestry
- **Com Develop. Division M31**
  Mike Snider, Div. Mgr
  - **Planning M27**
    Bldg & Safety

PROPERTY SERVICES
Director C04

Administrative Support
Sr. Admin Supervisor M17

- **Budget Acct. Supervisor M17**
- **Sr. Dept Specialist A12**
- **Acctg Tech A12 (2)**
- **Dept Specialist A10 (4)**
- **Data Processing Tech A13**

Trans/Public Works Division
Public Works Mgr C07

Roads & Bridges

- **Road & Bridge Prog. Super. M22**
- **Maint/Const Super M19 (3)**
- **PW Svc Officer A17**
- **PW Inspector A16**
- **Traffic Coordinator 050**
- **Vegetation Coordinator 050**
- **Road Worker I's 010 (4)**
- **Road Worker II's 020 (10)**
- **Road Worker III 030 (10)**
- **Road Worker IV 040 (5)**

Fleet

- **Fleet Supervisor M18**
- **Purch/Ware Coord. A11**
- **Storeroom/Data A10**
- **Vehicle Maint Supervisor M15**
- **Lead Mechanic 051**
- **Journeyman Mechanic 041 (2)**
- **Mechanics 031 (7)**

Engineering

- **Eng. Prog, Supervisor M24**
- **Engineer Tech III A15 (2)**
- **Engineer Tech II A13 (2)**
- **Planner I A13 (0.5)**

Property/Facilities Div
Prop Facilities Mgr C08

Building O&M

- **Bldg Maint. Supervisor M19**
- **Bldg Maint Workers A12 (6)**
- **Cust. Supervisor M11**
- **Custodians A05 (13)**

Parks

- **Supervisor M20**
- **Sr. Park Ranger A13**
- **Park Rangers A12 (3)**
- **Sr. Dept. Specialist A12**
- **Dept. Specialist A10**

Forestry

- **Forestry Supervisor M25 (0.5)**
- **Admin. Sec. A11**
- **Forester II M18**
- **Forester I M16**
- **Forestry Proj. Foreman M12**
- **Forestry Tech A13 (2)**

Com Develop. Division
Com Develop. Mgr M31

- **Planning Supervisor M27**
- **Admin. Sec. A11**
- **Sr. Dept Spec. A12 (2)**
- **Sr. Ord. Admin. A18**
- **Planner II A16 (2)**
- **Planner I A14 (2)**

Bldg & Sfty

- **Bldg & Sfty Supervisor M26**
- **Bldg. Dept. Specialist M14**
- **Plans Examiners A16 (3)**
- **Multi Cert Sr. Ins A18 (2)**
- **BS Permit Tech A12**

General Services
Administration
Mark Sorensen, Director–C01

- Administrative Support
- Title II & III
  Economic Develop.
  Central Services
  Airports M18
  Alex Grossi, Program Sup.
  Wildfire Plan
- Library Division M23
  Cessa Vichi, Div. Mgr
- Information Division C02
  Dick Kibitt, Div. Mgr
  - GIS
  - IT
  - Communications

Title II & III

Economic Develop.

Wildfire Plan

Central Services

Central Services Coord A07
Gail Johnson

Airports

Program Supervisor M18

Library Division

Division Mgr. M23 (0.5)
Library Specialists A08 (3.5)
Sr. Library Specialist A10 (0.5)

Information Division
Technology Mgr. C02

Geographical Info. Systems (GIS)

GIS Coordinators A18 (2)

Information Technology

Network Administrator II A20

Network Administrators A19 (3)

Network Analyst A 18

System Support A16 (3)

Communications

Program Supervisor M19
Comm. Techs A15 (2)

GENERAL SERVICES DIVISION
General Services Director C01

Administrative Support
Admin. Supervisor M15

Community Justice
Administration
Marie Hill, Director–C03

- Administrative Support
- Adult Services Div. M26
  Abe Huntley, Div. Mgr
  - Field Services
  - Treatment Services
  - Alternative Sanction Programs
- Juvenile Division M24
  Janine Wilson, Div. Mgr
  - Court and Field Services,
  - Shelter
  - Detention, CASA, Mediation
- Com. For Child & Fam. M21
  Janet Bell, Director

COMMUNITY JUSTICE

Community Justice Director C03

Administrative Support

Sr. Admin Supervisor M18

Accountant A15

Com. Child & Families

CC&F Director M21

Admin. Sec. A11

Adult Services Division

Com Just. Depty Dir M26

Field Services

Sr. Dept. Spec. A12 (2)

Dept Secretaries A10 (4)

Parole Prob Officer F16 (4)
In Parole Prob Officer F17
Sr. Parole Prob Officer F18 (10)

Deputy Assistant A06 (.05)

Treatment Services

Substance Abuse P M22

Alcohol/Drug Coun A16 (2)

CJ Case Spec II A14

Work Crew

Work Crew Super M17

CJ Case Spec A13 (3)

Work Crew Foremen:
Work Crew Coord II A14

CS Work Crew A12 (1.14)

Work Crew Coord A12 (3)

Juvenile Division

Juvenile Division Mgr. M26

Court and Field

Legal Secretary A12 (2)
Juvenile Court Counselor A16 (2)
Assoc Juv Court Counselor A17
Sr. Juv Court Counselor A18 (2)

Child Advocate Spec A16 (0.25)
Com. Dispute Res A15 (0.5)
Court Mediator A21

Shelter Detention

Juvenile Superintendent M23

Assistant Superintendent (M18)

Grp Life Coord. I A13 (4)

Grp Life Coord II A14 (8)

Instructional Asst A11 (0.5)

Juv Fac Shift Sup A16 (3)

Juv Fac Teacher A16

Juv Facility Cook A07

CS Grp Life Coord A13 (4)

Health & Human Services
Administration
Leslee O'Brien, Director–C05

- Administrative Support
- Public Health Div. M26
- Corrections Health A19
- Animal Protection & Regulation A12

Health & Human Services

Health & Human Services Dir. C05

Mental Health Program

Mental Health Sr. Dept. Specialist A12 (0.5)

SAMSHA Program Manager. (0.3)

Administrative Support

Public Health Program Supervisor M20

Acct. Spec. A15

Acct. Spec. A10

Sr. Dept Spec. A12

Dept Specialist A10 (4.8)

Public Health Assistant A10 (2)

Vital Record Clerk A12 (0.5)

Public Health Division M26
Nursing Program Supervisor

EMERGENCY PREP/EHS/CD

Environmental Health Program Sup. M23

Sanitarian A17 (0.5)

Sanitarian Trainee A16 (2)

Sr. Dept Specialist A12

NURSING

Office Manager A13

Public Mental Health Nurse A19 (5.22)

PH Clinic Nurse A17 (2.3)

CORRECTIONS HEALTH

RN BSN A19

Registered Nurse A17 (1.5)

Family Nurse Practitioner

Depart. Specialist (0.5)

ANIMAL PROTECTION & REGULATION

Lead Animal Ctrl Off A12

Lead Animal Shelt Tc. A12

Animal Ctrl Officer II A11 (2)

Animal Shelter Tech A10 (1.2)

Elected Officials

Assessor—E03A
Mike Schneyder

Chief Administrative Supervisor M18

Assessment Sect. Mgr. M13

Department Specialists A10 (4)

Cartographer A13

Cartographer / GIS Tech A15

Assess/GIS Tech A11 (2)

Appraiser I A13 (3)

Appraiser III A16

Prop. Data Analyst A15

Data Gathers A10 (2)

Clerk—E03C
Georgette Brown

Chief Administrative Supervisor M16

Department Specialists A10 (4.75)

Surveyor—E01
Peter Allen

Administrative Sec. A11

Elected Officials

County Counsel E06
Steve Rich

- Asst. Counsel II M27 (0.9)
- Legal Administrator M20
- Paralegal M13 .5
- Legal Secretary M10

- Law Library Paralegal M13 .5

District Attorney-E02
Stephen Campbell

- Sr. Admin Supervisor M17
- Chief Deputy DA M31
- Deputy DA I M24 (4)
- Deputy DA II M27
- Deputy DA III M30 (3)
- Dept. Specialist A10 (2)
- Legal Secretary A12 (8)
- Support Enforcement Spec. A13
- Victim Asst. Spec. A13

Treasurer E03T
John Harelson

- Chief Deputy Treasurer M18
- Deputy Treasurer III A13
- Accounting Tech A12 (Deputy Treasurer II)
- Accounting Specialists A10 (2.35) (Deputy Treasurer I)

Elected Official

Sheriff -E05
Dave Daniel

- Crime Prevention Deputy Sheriff-Ad S10

- Major/Under Sheriff M27

- Business Mgr M22

  Administration & Records
  - Admin Assist II M12 (2)
  - Admin Assist M10 (0.4)
  - Lead Sup Tech S05
  - Police Sup Tech S03 (4)

- Operations (Patrol & Detectives)
  - Sergeant-Advanced M21 (4)
  - Corporal-Advanced S12 (2)
  - Corporal-Intermed S11 (2)
  - Detective-Advance S12 (2)
  - Detective-In S11 (2)
  - Debuty Sheriff-Ad S10 (6)
  - Deputy Sheriff-In S09 (8)
  - Deputy Sheriff—Ba S08 (5)
  - Prop Ctrl Spec S03
  - Criminal Analyst S05
  - Police Sup Tech S03

  Emergency Services
  - Emerg Svc/SR Coor M17
  - Police Sup Tech S03

  Civil Division
  - Deputy Sheriff-Ad S10
  - Deputy Sheriff—Ba S08 (0.4)
  - Police Sup Tech S03 (1.4)

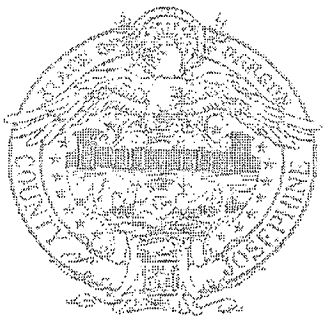
- Lieutenant M25

  Corrections
  - Sergeant-Advanced M21 (2)
  - Sergeant-Intermed M20 (1)
  - Deputy Sheriff-Ad S10 (5)
  - Deputy Sheriff-In S09 (9)
  - Deputy Sheriff—Ba S08 (12.8)
  - Control Room Tech S03 (5)
  - Police Technician S03 (2)

JOSEPHINE COUNTY
Adopted Budget
Salaries and Fringe Benefits Table
2006-2007

	FTE	Salaries & Wages	Fringe Benefits	Total	Fringe Percentage of Total	Fringe Percentage of Salaries & Wages
Assessor	18.00	668,247	342,332	1,010,579	33.9%	51.2%
Clerk	6.75	263,295	130,976	394,271	33.2%	49.7%
Treasurer	6.35	263,043	119,165	382,208	31.2%	45.3%
Surveyor	2.00	29,576	24,098	53,674	44.9%	81.5%
DA	23.00	1,081,422	458,294	1,539,716	29.8%	42.4%
Commissioners	8.00	391,223	190,637	581,860	32.8%	48.7%
Sheriff	88.00	4,596,606	2,640,224	7,236,830	36.5%	57.4%
Finance	7.00	302,890	143,014	445,904	32.1%	47.2%
Building & Safety	8.00	364,200	163,592	527,792	31.0%	44.9%
Parks	7.00	224,642	125,696	350,338	35.9%	56.0%
Forestry	6.50	298,932	133,704	432,636	30.9%	44.7%
Public Health	35.02	1,506,959	671,045	2,178,004	30.8%	44.5%
Mental Health	1.30	80,639	44,832	125,471	35.7%	55.6%
Community Justice	71.89	3,248,802	1,585,814	4,834,616	32.8%	48.8%
Library	4.50	174,160	71,702	245,862	29.2%	41.2%
Planning	10.00	451,848	206,663	658,511	31.4%	45.7%
Info Systems	9.00	449,499	200,375	649,874	30.8%	44.6%
Communications	3.00	129,783	64,857	194,640	33.3%	50.0%
Central Services	1.00	12,325	5,913	18,238	32.4%	48.0%
General Services	2.00	114,069	49,442	163,511	30.2%	43.3%
Public Works	89.50	3,071,401	1,705,044	4,776,445	35.7%	55.5%
Personnel	4.00	205,569	91,095	296,664	30.7%	44.3%
Fairgrounds	4.00	157,960	81,796	239,756	34.1%	51.8%
Legal	4.90	260,880	114,833	375,713	30.6%	44.0%
Airports	1.00	52,173	23,475	75,648	31.0%	45.0%
CCF	2.00	74,544	37,441	111,985	33.4%	50.2%
GIS	2.00	102,046	45,935	147,981	31.0%	45.0%
Subtotal	**425.71**	**18,576,733**	**9,471,994**	**28,048,727**	**33.8%**	**51.0%**
Nondepartmental:						
Payroll Reserve Fund	-	581,500	296,900	848,400	33.8%	51.0%
Grand Totals	**425.71**	**19,158,233**	**9,768,894**	**28,897,127**	**33.8%**	**51.0%**

Source: Departmental Adopted Budgets for 2006-07.



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JOSEPHINE COUNTY
Salary Tables

		Monthly	Hourly
ELECTED OFFICIALS			
E 03	Assessor	$5,433.99	$31.35
E 03A	Clerk	$5,433.99	$31.35
E 04	Commissioners	$5,697.46	$32.87
E 04A	Commissioners	$5,127.72	$29.58
E 02	District Attorney	$1,598.13	$9.22
E 06	Legal Counsel	$7,123.99	$41.10
E 05	Sheriff	$6,002.52	$34.63
E 01	Surveyor	$198.40	$1.14
E 03T	Treasurer	$5,699.19	$32.88
CONTRACT EMPLOYEES			
C 01	General Services Coordinator	$6,250.00	$36.06
C 02	Technology Manager	$4,499.99	$25.96
C 03	Community Justice Director	$7,966.40	$45.96
C 04	Property Services Director	$5,200.00	$30.00
C 05	Health and Human Svcs Director	$7,083.32	$40.87
C 06	Chief Financial Officer	$6,366.01	$36.73
C 07	Public Works Manager	$5,600.00	$32.31
C 08	Property Facilities Manager	$4,700.00	$27.12

JOSEPHINE COUNTY
Salary Tables

NON UNION EMPLOYEES

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
M06	$1,735.07 $10.01	$1,839.07 $10.61	$1,880.67 $10.85	$1,920.53 $11.08	$1,962.13 $11.32	$2,005.47 $11.57	$2,050.53 $11.83	$2,093.87 $12.08	$2,138.93 $12.34	$2,185.73 $12.61	$2,234.27 $12.89	$2,282.80 $13.17
M07	$2,062.67 $11.90	$2,185.73 $12.61	$2,234.27 $12.89	$2,282.80 $13.17	$2,333.07 $13.46	$2,385.07 $13.76	$2,437.07 $14.06	$2,489.07 $14.36	$2,544.53 $14.68	$2,598.27 $14.99	$2,657.20 $15.33	$2,714.40 $15.66
M08	$2,184.00 $12.60	$2,314.00 $13.35	$2,366.00 $13.65	$2,416.27 $13.94	$2,470.00 $14.25	$2,523.73 $14.56	$2,579.20 $14.88	$2,634.67 $15.20	$2,693.60 $15.54	$2,752.53 $15.88	$2,811.47 $16.22	$2,872.13 $16.57
M09	$2,312.27 $13.34	$2,452.67 $14.15	$2,506.40 $14.46	$2,560.13 $14.77	$2,615.60 $15.09	$2,672.80 $15.42	$2,731.73 $15.76	$2,790.67 $16.10	$2,851.33 $16.45	$2,913.73 $16.81	$2,977.87 $17.18	$3,042.00 $17.55
M10	$2,371.20 $13.68	$2,515.07 $14.51	$2,572.27 $14.84	$2,632.93 $15.19	$2,695.33 $15.55	$2,757.73 $15.91	$2,821.87 $16.28	$2,886.00 $16.65	$2,957.07 $17.06	$3,024.67 $17.45	$3,095.73 $17.86	$3,168.53 $18.28
M11	$2,509.87 $14.48	$2,660.67 $15.35	$2,723.07 $15.71	$2,787.20 $16.08	$2,851.33 $16.45	$2,918.93 $16.84	$2,986.53 $17.23	$3,057.60 $17.64	$3,128.67 $18.05	$3,201.47 $18.47	$3,277.73 $18.91	$3,354.00 $19.35
M12	$2,657.20 $15.33	$2,814.93 $16.24	$2,882.53 $16.63	$2,950.13 $17.02	$3,019.47 $17.42	$3,088.80 $17.82	$3,163.33 $18.25	$3,236.13 $18.67	$3,312.40 $19.11	$3,390.40 $19.56	$3,470.13 $20.02	$3,551.60 $20.49
M13	$2,808.00 $16.20	$2,976.13 $17.17	$3,045.47 $17.57	$3,118.27 $17.99	$3,191.07 $18.41	$3,265.60 $18.84	$3,343.60 $19.29	$3,421.60 $19.74	$3,501.33 $20.20	$3,582.80 $20.67	$3,667.73 $21.16	$3,752.67 $21.65
M14	$2,901.60 $16.74	$3,074.93 $17.74	$3,147.73 $18.16	$3,222.27 $18.59	$3,296.80 $19.02	$3,374.80 $19.47	$3,454.53 $19.93	$3,534.27 $20.39	$3,617.47 $20.87	$3,702.40 $21.36	$3,790.80 $21.87	$3,879.20 $22.38
M15	$2,969.20 $17.13	$3,147.73 $18.16	$3,222.27 $18.59	$3,296.80 $19.02	$3,373.07 $19.46	$3,454.53 $19.93	$3,534.27 $20.39	$3,617.47 $20.87	$3,702.40 $21.36	$3,789.07 $21.86	$3,877.47 $22.37	$3,969.33 $22.90
M16	$3,137.33 $18.10	$3,324.53 $19.18	$3,404.27 $19.64	$3,482.27 $20.09	$3,565.47 $20.57	$3,646.93 $21.04	$3,733.60 $21.54	$3,820.27 $22.04	$3,910.40 $22.56	$4,002.27 $23.09	$4,094.13 $23.62	$4,189.47 $24.17
M17	$3,177.20 $18.33	$3,367.87 $19.43	$3,447.60 $19.89	$3,527.33 $20.35	$3,610.53 $20.83	$3,695.47 $21.32	$3,782.13 $21.82	$3,870.53 $22.33	$3,962.40 $22.86	$4,056.00 $23.40	$4,149.60 $23.94	$4,248.40 $24.51
M18	$3,312.40 $19.11	$3,511.73 $20.26	$3,593.20 $20.73	$3,678.13 $21.22	$3,763.07 $21.71	$3,851.47 $22.22	$3,939.87 $22.73	$4,033.47 $23.27	$4,128.80 $23.82	$4,225.87 $24.38	$4,322.93 $24.94	$4,425.20 $25.53
M19	$3,497.87 $20.18	$3,705.87 $21.38	$3,794.27 $21.89	$3,882.67 $22.40	$3,974.53 $22.93	$4,068.13 $23.47	$4,163.47 $24.02	$4,260.53 $24.58	$4,361.07 $25.16	$4,463.33 $25.75	$4,569.07 $26.36	$4,676.53 $26.98
M20	$3,690.27 $21.29	$3,912.13 $22.57	$4,004.00 $23.10	$4,097.60 $23.64	$4,194.67 $24.20	$4,293.47 $24.77	$4,394.00 $25.35	$4,496.27 $25.94	$4,602.00 $26.55	$4,709.47 $27.17	$4,820.40 $27.81	$4,934.80 $28.47
M21	$3,818.53 $22.03	$4,047.33 $23.35	$4,142.67 $23.90	$4,239.73 $24.46	$4,340.27 $25.04	$4,440.80 $25.62	$4,544.80 $26.22	$4,652.27 $26.84	$4,761.47 $27.47	$4,872.40 $28.11	$4,986.80 $28.77	$5,104.67 $29.45

JOSEPHINE COUNTY
Salary Tables

NON UNION EMPLOYEES

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
M22	$3,894.80 $22.47	$4,128.80 $23.82	$4,225.87 $24.38	$4,322.93 $24.94	$4,425.20 $25.53	$4,529.20 $26.13	$4,634.93 $26.74	$4,744.13 $27.37	$4,855.07 $28.01	$4,969.47 $28.67	$5,085.60 $29.34	$5,205.20 $30.03
M23	$4,028.27 $23.24	$4,269.20 $24.63	$4,369.73 $25.21	$4,472.00 $25.80	$4,576.00 $26.40	$4,683.47 $27.02	$4,792.67 $27.65	$4,905.33 $28.30	$5,019.73 $28.96	$5,135.87 $29.63	$5,255.47 $30.32	$5,388.93 $31.09
M24	$4,106.27 $23.69	$4,354.13 $25.12	$4,456.40 $25.71	$4,560.40 $26.31	$4,664.40 $26.91	$4,773.60 $27.54	$4,884.53 $28.18	$4,998.93 $28.84	$5,116.80 $29.52	$5,236.40 $30.21	$5,357.73 $30.91	$5,492.93 $31.69
M25	$4,328.13 $24.97	$4,589.87 $26.48	$4,697.33 $27.10	$4,808.27 $27.74	$4,920.93 $28.39	$5,037.07 $29.06	$5,154.93 $29.74	$5,274.53 $30.43	$5,401.07 $31.16	$5,527.60 $31.89	$5,655.87 $32.63	$5,789.33 $33.40
M26	$4,485.87 $25.88	$4,754.53 $27.43	$4,865.47 $28.07	$4,979.87 $28.73	$5,096.00 $29.40	$5,213.87 $30.08	$5,335.20 $30.78	$5,460.00 $31.50	$5,588.27 $32.24	$5,716.53 $32.98	$5,851.73 $33.76	$5,997.33 $34.60
M27	$4,567.33 $26.35	$4,841.20 $27.93	$4,955.60 $28.59	$5,070.00 $29.25	$5,189.60 $29.94	$5,310.93 $30.64	$5,434.00 $31.35	$5,560.53 $32.08	$5,692.27 $32.84	$5,824.00 $33.60	$5,960.93 $34.39	$6,101.33 $35.20
M28	$4,813.47 $27.77	$5,101.20 $29.43	$5,220.80 $30.12	$5,345.60 $30.84	$5,470.40 $31.56	$5,596.93 $32.29	$5,726.93 $33.04	$5,863.87 $33.83	$5,999.07 $34.61	$6,141.20 $35.43	$6,283.33 $36.25	$6,432.40 $37.11
M29	$5,073.47 $29.27	$5,376.80 $31.02	$5,503.33 $31.75	$5,633.33 $32.50	$5,765.07 $33.26	$5,900.27 $34.04	$6,038.93 $34.84	$6,181.07 $35.66	$6,324.93 $36.49	$6,474.00 $37.35	$6,623.07 $38.21	$6,780.80 $39.12
M30	$5,347.33 $30.85	$5,666.27 $32.69	$5,801.47 $33.47	$5,936.67 $34.25	$6,077.07 $35.06	$6,219.20 $35.88	$6,366.53 $36.73	$6,515.60 $37.59	$6,668.13 $38.47	$6,824.13 $39.37	$6,985.33 $40.30	$7,150.00 $41.25
M31	$5,616.00 $32.40	$5,952.27 $34.34	$6,084.00 $35.10	$6,215.73 $35.86	$6,352.67 $36.65	$6,489.60 $37.44	$6,631.73 $38.26	$6,775.60 $39.09	$6,922.93 $39.94	$7,075.47 $40.82	$7,228.00 $41.70	$7,385.73 $42.61
M32	$5,898.53 $34.03	$6,252.13 $36.07	$6,387.33 $36.85	$6,527.73 $37.66	$6,668.13 $38.47	$6,813.73 $39.31	$6,962.80 $40.17	$7,113.60 $41.04	$7,267.87 $41.93	$7,427.33 $42.85	$7,588.53 $43.78	$7,753.20 $44.73
M33	$6,063.20 $34.98	$6,427.20 $37.08	$6,586.67 $38.00	$6,749.60 $38.94	$6,917.73 $39.91	$7,087.60 $40.89	$7,262.67 $41.90	$7,441.20 $42.93	$7,624.93 $43.99	$7,815.60 $45.09	$8,008.00 $46.20	$8,221.20 $47.43

JOSEPHINE COUNTY
Salary Tables

UNION - AFSCME

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
A04	$ 1,365.87 $ 7.88	$ 1,447.33 $ 8.35	$ 1,487.20 $ 8.58	$ 1,525.33 $ 8.80	$ 1,566.93 $ 9.04	$ 1,608.53 $ 9.28	$ 1,651.87 $ 9.53	$ 1,695.20 $ 9.78	$ 1,740.27 $ 10.04	$ 1,787.07 $ 10.31	$ 1,835.60 $ 10.59	$ 1,884.13 $ 10.87
A05	$ 1,445.60 $ 8.34	$ 1,532.27 $ 8.84	$ 1,573.87 $ 9.08	$ 1,615.47 $ 9.32	$ 1,658.80 $ 9.57	$ 1,702.13 $ 9.82	$ 1,747.20 $ 10.08	$ 1,794.00 $ 10.35	$ 1,842.53 $ 10.63	$ 1,891.07 $ 10.91	$ 1,941.33 $ 11.20	$ 1,993.33 $ 11.50
A06	$ 1,532.27 $ 8.84	$ 1,624.13 $ 9.37	$ 1,667.47 $ 9.62	$ 1,712.53 $ 9.88	$ 1,757.60 $ 10.14	$ 1,804.40 $ 10.41	$ 1,852.93 $ 10.69	$ 1,903.20 $ 10.98	$ 1,953.47 $ 11.27	$ 2,005.47 $ 11.57	$ 2,059.20 $ 11.88	$ 2,114.67 $ 12.20
A07	$ 1,624.13 $ 9.37	$ 1,721.20 $ 9.93	$ 1,768.00 $ 10.20	$ 1,814.80 $ 10.47	$ 1,863.33 $ 10.75	$ 1,911.87 $ 11.03	$ 1,962.13 $ 11.32	$ 2,014.13 $ 11.62	$ 2,067.87 $ 11.93	$ 2,123.33 $ 12.25	$ 2,180.53 $ 12.58	$ 2,237.73 $ 12.91
A08	$ 1,724.67 $ 9.95	$ 1,828.67 $ 10.55	$ 1,877.20 $ 10.83	$ 1,925.73 $ 11.11	$ 1,977.73 $ 11.41	$ 2,029.73 $ 11.71	$ 2,083.47 $ 12.02	$ 2,137.20 $ 12.33	$ 2,194.40 $ 12.66	$ 2,251.60 $ 12.99	$ 2,312.27 $ 13.34	$ 2,372.93 $ 13.69
A09	$ 1,823.47 $ 10.52	$ 1,932.67 $ 11.15	$ 1,984.67 $ 11.45	$ 2,036.67 $ 11.75	$ 2,092.13 $ 12.07	$ 2,147.60 $ 12.39	$ 2,204.80 $ 12.72	$ 2,263.73 $ 13.06	$ 2,324.40 $ 13.41	$ 2,386.80 $ 13.77	$ 2,449.20 $ 14.13	$ 2,515.07 $ 14.51
A10	$ 1,930.93 $ 11.14	$ 2,047.07 $ 11.81	$ 2,100.80 $ 12.12	$ 2,156.27 $ 12.44	$ 2,215.20 $ 12.78	$ 2,272.40 $ 13.11	$ 2,333.07 $ 13.46	$ 2,395.47 $ 13.82	$ 2,459.60 $ 14.19	$ 2,525.47 $ 14.57	$ 2,591.33 $ 14.95	$ 2,660.67 $ 15.35
A11	$ 2,045.33 $ 11.80	$ 2,168.40 $ 12.51	$ 2,225.60 $ 12.84	$ 2,284.53 $ 13.18	$ 2,345.20 $ 13.53	$ 2,407.60 $ 13.89	$ 2,471.73 $ 14.26	$ 2,535.87 $ 14.63	$ 2,603.47 $ 15.02	$ 2,672.80 $ 15.42	$ 2,743.87 $ 15.83	$ 2,816.67 $ 16.25
A12	$ 2,164.93 $ 12.49	$ 2,294.93 $ 13.24	$ 2,355.60 $ 13.59	$ 2,418.00 $ 13.95	$ 2,482.13 $ 14.32	$ 2,548.00 $ 14.70	$ 2,615.60 $ 15.09	$ 2,684.93 $ 15.49	$ 2,756.00 $ 15.90	$ 2,828.80 $ 16.32	$ 2,905.07 $ 16.76	$ 2,981.33 $ 17.20
A13	$ 2,288.00 $ 13.20	$ 2,424.93 $ 13.99	$ 2,489.07 $ 14.36	$ 2,556.67 $ 14.75	$ 2,624.27 $ 15.14	$ 2,693.60 $ 15.54	$ 2,766.40 $ 15.96	$ 2,839.20 $ 16.38	$ 2,915.47 $ 16.82	$ 2,993.47 $ 17.27	$ 3,073.20 $ 17.73	$ 3,154.67 $ 18.20
A14	$ 2,416.27 $ 13.94	$ 2,561.87 $ 14.78	$ 2,629.47 $ 15.17	$ 2,700.53 $ 15.58	$ 2,771.60 $ 15.99	$ 2,846.13 $ 16.42	$ 2,922.40 $ 16.86	$ 3,000.40 $ 17.31	$ 3,081.87 $ 17.78	$ 3,163.33 $ 18.25	$ 3,248.27 $ 18.74	$ 3,334.93 $ 19.24
A15	$ 2,551.47 $ 14.72	$ 2,704.00 $ 15.60	$ 2,776.80 $ 16.02	$ 2,851.33 $ 16.45	$ 2,927.60 $ 16.89	$ 3,005.60 $ 17.34	$ 3,085.33 $ 17.80	$ 3,168.53 $ 18.28	$ 3,253.47 $ 18.77	$ 3,340.13 $ 19.27	$ 3,428.53 $ 19.78	$ 3,520.40 $ 20.31

JOSEPHINE COUNTY
Salary Tables

UNION - AFSCME

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
A16	$ 2,697.07 $ 15.56	$ 2,858.27 $ 16.49	$ 2,934.53 $ 16.93	$ 3,014.27 $ 17.39	$ 3,094.00 $ 17.85	$ 3,175.47 $ 18.32	$ 3,260.40 $ 18.81	$ 3,348.80 $ 19.32	$ 3,437.20 $ 19.83	$ 3,529.07 $ 20.36	$ 3,622.67 $ 20.90	$ 3,719.73 $ 21.46
A17	$ 2,847.87 $ 16.43	$ 3,019.47 $ 17.42	$ 3,099.20 $ 17.88	$ 3,182.40 $ 18.36	$ 3,267.33 $ 18.85	$ 3,354.00 $ 19.35	$ 3,444.13 $ 19.87	$ 3,536.00 $ 20.40	$ 3,629.60 $ 20.94	$ 3,726.67 $ 21.50	$ 3,825.47 $ 22.07	$ 3,927.73 $ 22.66
A18	$ 3,007.33 $ 17.35	$ 3,187.60 $ 18.39	$ 3,272.53 $ 18.88	$ 3,359.20 $ 19.38	$ 3,447.60 $ 19.89	$ 3,539.47 $ 20.42	$ 3,634.80 $ 20.97	$ 3,730.13 $ 21.52	$ 3,828.93 $ 22.09	$ 3,931.20 $ 22.68	$ 4,035.20 $ 23.28	$ 4,142.67 $ 23.90
A19	$ 3,173.73 $ 18.31	$ 3,364.40 $ 19.41	$ 3,452.80 $ 19.92	$ 3,544.67 $ 20.45	$ 3,640.00 $ 21.00	$ 3,737.07 $ 21.56	$ 3,835.87 $ 22.13	$ 3,938.13 $ 22.72	$ 4,042.13 $ 23.32	$ 4,149.60 $ 23.94	$ 4,260.53 $ 24.58	$ 4,373.20 $ 25.23
A20	$ 3,348.80 $ 19.32	$ 3,549.87 $ 20.48	$ 3,643.47 $ 21.02	$ 3,740.53 $ 21.58	$ 3,841.07 $ 22.16	$ 3,941.60 $ 22.74	$ 4,047.33 $ 23.35	$ 4,154.80 $ 23.97	$ 4,265.73 $ 24.61	$ 4,378.40 $ 25.26	$ 4,494.53 $ 25.93	$ 4,614.13 $ 26.62
A21	$ 3,530.80 $ 20.37	$ 3,742.27 $ 21.59	$ 3,842.80 $ 22.17	$ 3,945.07 $ 22.76	$ 4,049.07 $ 23.36	$ 4,156.53 $ 23.98	$ 4,267.47 $ 24.62	$ 4,381.87 $ 25.28	$ 4,498.00 $ 25.95	$ 4,617.60 $ 26.64	$ 4,740.67 $ 27.35	$ 4,867.20 $ 28.08
A22	$ 3,724.93 $ 21.49	$ 3,948.53 $ 22.78	$ 4,054.27 $ 23.39	$ 4,161.73 $ 24.01	$ 4,272.67 $ 24.65	$ 4,385.33 $ 25.30	$ 4,503.20 $ 25.98	$ 4,622.80 $ 26.67	$ 4,745.87 $ 27.38	$ 4,870.67 $ 28.10	$ 5,000.67 $ 28.85	$ 5,134.13 $ 29.62
A23	$ 3,929.47 $ 22.67	$ 4,165.20 $ 24.03	$ 4,276.13 $ 24.67	$ 4,390.53 $ 25.33	$ 4,506.67 $ 26.00	$ 4,628.00 $ 26.70	$ 4,751.07 $ 27.41	$ 4,877.60 $ 28.14	$ 5,007.60 $ 28.89	$ 5,141.07 $ 29.66	$ 5,278.00 $ 30.45	$ 5,418.40 $ 31.26
A24	$ 4,144.40 $ 23.91	$ 4,392.27 $ 25.34	$ 4,510.13 $ 26.02	$ 4,631.47 $ 26.72	$ 4,754.53 $ 27.43	$ 4,881.07 $ 28.16	$ 5,011.07 $ 28.91	$ 5,144.53 $ 29.68	$ 5,281.47 $ 30.47	$ 5,423.60 $ 31.29	$ 5,567.47 $ 32.12	$ 5,716.53 $ 32.98
A25	$ 4,316.00 $ 24.90	$ 4,574.27 $ 26.39	$ 4,697.33 $ 27.10	$ 4,822.13 $ 27.82	$ 4,950.40 $ 28.56	$ 5,082.13 $ 29.32	$ 5,217.33 $ 30.10	$ 5,356.00 $ 30.90	$ 5,499.87 $ 31.73	$ 5,645.47 $ 32.57	$ 5,796.27 $ 33.44	$ 5,950.53 $ 34.33

JOSEPHINE COUNTY
Salary Tables

UNION - OPEU

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
O10	1,799.20 10.38	1,906.67 11.00	1,955.20 11.28	2,003.73 11.56	2,054.00 11.85	2,106.00 12.15	2,158.00 12.45	2,211.73 12.76	2,267.20 13.08	2,324.40 13.41	2,381.60 13.74	2,442.27 14.09
O20	1,981.20 11.43	2,100.80 12.12	2,152.80 12.42	2,208.27 12.74	2,263.73 13.06	2,322.67 13.40	2,381.60 13.74	2,442.27 14.09	2,504.67 14.45	2,567.07 14.81	2,632.93 15.19	2,700.53 15.58
O21	2,017.60 11.64	2,138.93 12.34	2,192.67 12.65	2,248.13 12.97	2,305.33 13.30	2,364.27 13.64	2,423.20 13.98	2,485.60 14.34	2,548.00 14.70	2,612.13 15.07	2,679.73 15.46	2,747.33 15.85
O30	2,170.13 12.52	2,300.13 13.27	2,360.80 13.62	2,421.47 13.97	2,485.60 14.34	2,549.73 14.71	2,617.33 15.10	2,684.93 15.49	2,756.00 15.90	2,828.80 16.32	2,901.60 16.74	2,977.87 17.18
O31	2,263.73 13.06	2,398.93 13.84	2,461.33 14.20	2,527.20 14.58	2,593.07 14.96	2,660.67 15.35	2,730.00 15.75	2,801.07 16.16	2,873.87 16.58	2,948.40 17.01	3,026.40 17.46	3,104.40 17.91
O40	2,362.53 13.63	2,504.67 14.45	2,570.53 14.83	2,638.13 15.22	2,705.73 15.61	2,776.80 16.02	2,849.60 16.44	2,925.87 16.88	3,002.13 17.32	3,080.13 17.77	3,161.60 18.24	3,244.80 18.72
O41	2,398.93 13.84	2,542.80 14.67	2,608.67 15.05	2,678.00 15.45	2,747.33 15.85	2,818.40 16.26	2,892.93 16.69	2,969.20 17.13	3,045.47 17.57	3,125.20 18.03	3,206.67 18.50	3,291.60 18.99
O50	2,423.20 13.98	2,568.80 14.82	2,645.07 15.26	2,724.80 15.72	2,806.27 16.19	2,891.20 16.68	2,976.13 17.17	3,066.27 17.69	3,158.13 18.22	3,251.73 18.76	3,350.53 19.33	3,451.07 19.91
O51	2,553.20 14.73	2,705.73 15.61	2,788.93 16.09	2,872.13 16.57	2,958.80 17.07	3,048.93 17.59	3,140.80 18.12	3,236.13 18.67	3,333.20 19.23	3,433.73 19.81	3,537.73 20.41	3,643.47 21.02

JOSEPHINE COUNTY
Salary Tables

UNION - SHERIFF ASSOCIATION

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
S 1	$ 2,020.74	$ 2,140.75	$ 2,249.33	$ 2,361.72	$ 2,483.63	$ 2,609.35	$ 2,746.51
	$ 11.6581	$ 12.3505	$ 12.9769	$ 13.6253	$ 14.3286	$ 15.0539	$ 15.8453
S 2	$ 2,123.61	$ 2,249.33	$ 2,361.72	$ 2,483.63	$ 2,609.35	$ 2,746.51	$ 2,881.76
	$ 12.2516	$ 12.9769	$ 13.6253	$ 14.3286	$ 15.0539	$ 15.8453	$ 16.6255
S 3	$ 2,485.85	$ 2,632.85	$ 2,766.14	$ 2,909.24	$ 3,054.28	$ 3,205.20	$ 3,365.94
	$ 14.3415	$ 15.1895	$ 15.9585	$ 16.7841	$ 17.6209	$ 18.4916	$ 19.4189
S 4	$ 2,534.85	$ 2,683.81	$ 3,138.56	$ 3,293.41	$ 3,460.02	$ 3,634.48	$ 3,814.81
	$ 14.6241	$ 15.4835	$ 18.1071	$ 19.0004	$ 19.9617	$ 20.9682	$ 22.0086
S 5	$ 2,548.57	$ 2,699.51	$ 3,154.26	$ 3,309.10	$ 3,475.71	$ 3,650.15	$ 3,832.44
	$ 14.7033	$ 15.5741	$ 18.1976	$ 19.0910	$ 20.0522	$ 21.0586	$ 22.1102
S 6	$ 2,613.25	$ 2,766.14	$ 3,232.65	$ 3,393.38	$ 3,563.92	$ 3,742.28	$ 3,928.49
	$ 15.0765	$ 15.9585	$ 18.6499	$ 19.5772	$ 20.5611	$ 21.5901	$ 22.6644
S 7	$ 2,677.94	$ 2,836.70	$ 3,309.10	$ 3,475.71	$ 3,650.15	$ 3,832.44	$ 4,024.55
	$ 15.4496	$ 16.3656	$ 19.0910	$ 20.0522	$ 21.0586	$ 22.1102	$ 23.2185
S 8	$ 2,732.07	$ 2,894.07	$ 3,314.09	$ 3,482.10	$ 3,658.10	$ 3,840.11	$ 4,032.10
	$ 15.7619	$ 16.6966	$ 19.1197	$ 20.0890	$ 21.1044	$ 22.1545	$ 23.2621
S 9	$ 2,802.06	$ 2,968.07	$ 3,400.09	$ 3,570.09	$ 3,748.10	$ 3,936.12	$ 4,136.12
	$ 16.1658	$ 17.1235	$ 19.6159	$ 20.5967	$ 21.6237	$ 22.7084	$ 23.8622
S 10	$ 2,870.07	$ 3,036.07	$ 3,482.10	$ 3,658.10	$ 3,840.11	$ 4,032.10	$ 4,238.11
	$ 16.5581	$ 17.5158	$ 20.0890	$ 21.1044	$ 22.1545	$ 23.2621	$ 24.4507
S 11	$ 2,940.07	$ 3,116.07	$ 3,570.09	$ 3,748.10	$ 3,936.12	$ 4,136.12	$ 4,346.13
	$ 16.9619	$ 17.9773	$ 20.5967	$ 21.6237	$ 22.7084	$ 23.8622	$ 25.0738
S 12	$ 3,014.08	$ 3,192.09	$ 3,658.10	$ 3,840.11	$ 4,032.10	$ 4,238.11	$ 4,452.12
	$ 17.3889	$ 18.4159	$ 21.1044	$ 22.1545	$ 23.2621	$ 24.4507	$ 25.6853

JOSEPHINE COUNTY
Salary Tables

UNION - FOPPO

July 1, 2006

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
PPO	$3,005.60 $17.34	$3,170.27 $18.29	$3,347.07 $19.31	$3,515.20 $20.28	$3,662.53 $21.13	$3,825.47 $22.07	$3,984.93 $22.99	$4,146.13 $23.92
Int PPO	$3,173.73 $18.31	$3,350.53 $19.33	$3,534.27 $20.39	$3,711.07 $21.41	$3,870.53 $22.33	$4,036.93 $23.29	$4,208.53 $24.28	$4,376.67 $25.25
Adv PPO	$3,350.53 $19.33	$3,536.00 $20.40	$3,730.13 $21.52	$3,915.60 $22.59	$4,083.73 $23.56	$4,260.53 $24.58	$4,442.53 $25.63	$4,617.60 $26.64

January 1, 2007

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
PPO	$3,140.80 $18.12	$3,312.40 $19.11	$3,497.87 $20.18	$3,672.93 $21.19	$3,827.20 $22.08	$3,997.07 $23.06	$4,163.47 $24.02	$4,333.33 $25.00
Int PPO	$3,315.87 $19.13	$3,501.33 $20.20	$3,693.73 $21.31	$3,877.47 $22.37	$4,043.87 $23.33	$4,218.93 $24.34	$4,397.47 $25.37	$4,574.27 $26.39
Adv PPO	$3,501.33 $20.20	$3,695.47 $21.32	$3,898.27 $22.49	$4,092.40 $23.61	$4,267.47 $24.62	$4,452.93 $25.69	$4,641.87 $26.78	$4,825.60 $27.84